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Markus Zwick is Senior Manager in Quality Control at Bavarian Nordic and holds a PhD in Immunology. He leads the company's 3R initiatives for rabies and tick-borne encephalitis (TBE), focusing on the development, validation, and regulatory implementation of innovative in vitro potency and quality control methods. With nine years of experience in the vaccine industry, he has worked extensively at the interface of quality control, assay development, and regulatory science.